



Bancroft Community
Family Health Team

Registered Nurse System Navigator – Permanent Full Time Position Be Part of Leading Edge Health System Change

This 0.8 FTE position involves working 32 hours per week as an RN System Navigator. It is a collaborative position working with an RPN within the BCFHT with physicians and staff as well as with the Rural Hastings Health Link. The Rural Hastings Health Link is comprised of Central Hastings FHT, BCFHT, Gateway CHC, and our broader health system partners in hospital, Home & Community Care, Long Term Care, Addictions & Mental Health, and CSS who together enhance patient outcomes for our complex patient populations.

The goal is to improve outcomes for those with complex health conditions and the focus is on improving the patient's experience, decreasing the patient's need to utilize the emergency department, and preventing hospitalization. As our System Navigator you will engage the patient, and:

- Complete care coordination plans in collaboration with the patient and other members of the health system team
- Support and advocate for the patient's goals for health improvement
- Support the patient through transition points of care
- Provide leadership, spread innovation and new health systems thinking, providing team based care
- Integrate quality methodology to support and foster a culture for continuous improvement in health outcomes, system based efficiencies, and measuring for patient success

Experience within primary health settings, as well as flexibility to respond to a fluctuating workload and changing environment are important qualities. Proficiency in the use of electronic health records is an asset. Valid registration with the College of Nurses of Ontario as a Registered Nurse is required.

This position will be increased to a full-time 1.0 FTE (40 hours per week) position within 6 to 12 months.

Candidates are asked to submit a resume and cover letter by Friday, May 24, 2019 to Sandra McGrath, Executive Director, Bancroft Community Family Health Team at smcgrath@bancroftfht.com

We thank all interested applicants; however, only those selected for an interview will be contacted.